

NOTICE TO RESIDENTS OF CALIFORNIA, U.S.A.

(Last updated as of: June 30, 2020)

This notice is issued in accordance with the California Consumer Protection Act (“CCPA”).

Part I of this notice applies to residents of California who are actual or potential customers of this Company. Part I of this notice also applies to residents of California who are representing businesses that are actual or potential customers of this Company.

Part II of this notice applies to residents of California who are applying for work with this Company or who are already working for this Company, either as employees or as outside contractors.

Part III of this notice contains information applicable to all residents of California and enables them to enforce their rights under the CCPA.

Part I

Whenever you communicate with us, whether in person, by phone, by mail or over the internet, we will collect personal information about you and/or your business, including names, telephone numbers, post-office addresses, and internet addresses. We will also collect information about the nature of your business. We will use this information and any shipment information you provide so that we may offer or arrange transportation services for you or your business.

Whenever you request us to arrange transportation services, shipment information that you provide, which may include personal information, will be disclosed (i) to governmental agencies as required by law, (ii) to our agents and subcontractors directly involved in the transportation services, which may include owners, operators or charterers of ocean vessels, or (iii) to other subsidiary companies of our parent, Mitsui O.S.K. Lines, Ltd. Any such disclosure shall be made solely for the purpose of carrying out the transportation services you request.

We will not sell your personal information to others.

Part II

Residents of California who apply for positions with this Company, either as employees or as outside contractors, will be required at the time of their application to disclose certain personal information (this requirement also applies with regard to Residents of California who apply on behalf of outside contractors). Such disclosure will be required so that we may evaluate your suitability for a position, and also to satisfy our legal obligations. If you are hired, all personal information that we have collected, either during the application process or during any period of employment (as an employee or outside contractor), will be used to process you for employment, to facilitate the work, to evaluate your performance, and to comply with legal obligations.

We may disclose your personal information to other subsidiary companies of our parent, Mitsui O.S.K. Lines, Ltd., solely for the purpose of determining your potential suitability for an available position with one or more of them. If you accept employment with us (as an employee but not as an outside contractor), we may share your personal information with third parties to enable us to provide fringe benefits to which such employee may be entitled.

We will not sell any of your personal information to others.

More specific information concerning the categories of personal information to be collected and, if applicable, to be disclosed to third parties, will be provided at the time of collection and in accordance with any separate request made under Part III of this notice.

Part III

The following rights are subject to (i) any exceptions set forth in the CCPA, and (ii) our legal obligations. You have the right to ask us, in the manner described below, to identify the personal information about you that we have collected, used and/or disclosed. You also have the right to request us to delete your personal information. We will respond to any request you make within the time allowed by the CCPA, so long as we are able to verify your identity.

You also have the right not to receive discriminatory treatment from us by reason of your having exercised your rights under the CCPA, as summarized above.

If you wish to exercise your rights under the CCPA, please use one of the following methods:

- Send an e-mail setting forth your request to the following address:

MCS_Marketing&Communications_Division@molmcs.com

- You may also call us at the following number, and ask for our Customer Service Regional Manager:

1-770-738-5485

Before we respond to any request, we will require you to verify your identity.